

SCA Equality Group TERMS OF REFERENCE



Aim:

To improve the SCA's effectiveness in making paddlesport more inclusive in Scotland

Objectives:

- To review the SCA's progress towards the Equality Standard in Sport
- To seek out opportunities, through the work of SCA Committees, Affiliated Clubs and paddlesport providers, to make the sport more inclusive through events and activities being run in a different way and/or through publicising paddlesport using alternative media
- To provide advice to the SCA Board, committees, clubs and staff regarding improvements and changes which can be made to make paddlesport more inclusive

Process/Meetings

- This group will meet as required – either in person or via conference call. It is anticipated that this will be approximately 4-6 times per year and that the frequency will be determined once the group has been convened and started its work
- Work will also be conducted via email

Delegation

- The Board is responsible for equality and inclusion and the role of the Equality Group is to provide advice and support to the Board, Staff, SCA committees, Affiliated Clubs and paddlesport providers

Membership

- Equality Lead Officer (Stuart Smith)
- Equality Strategic/Board Lead (Jacqui Stone)
- Up to 6 other individual SCA members with an interest in and experience of making sport more inclusive

Individuals are appointed by the Board on the recommendation of the Appointments Committee based on applications received by the application deadline. The initial appointments will run till the end of 2018 at which point the TOR and the role of this group will be reviewed.

Reporting to Board

Reporting to the Board will be via the SCA Equality Lead Officer. The committee will prepare minutes from each meeting (whether an in-person meeting or a conference call) which will be published in SCA Self-Service for members to access. The minutes will also be submitted to the SCA Board and will be received and noted by the Board at a subsequent Board Meeting.

Review

The terms of reference for the SCA Equality Group will be reviewed in at the end of 2018 in order to assess the Group's input to the SCA's progress on equality and inclusion after a full season of SCA activity following the start of the 2017-2021 Strategic Plan.