

Paddlesport Leader Provider Requirements

Introduction

This document covers the recruitment and development requirements for Providers of British Canoeing Paddlesport Leader Award Assessment and British Canoeing endorsed Paddlesport Leader Training.

Requirements for Aspirant Providers

Coaches wishing to run Paddlesport Leader endorsed Training or Assessment are required to apply to their Home Nation Association. The Home Nation Associations are able to open applications for Paddlesport Leader providers to meet their workforce needs.

The Home Nation Association will define the requirements, as a minimum this will require active and updated coaches with a minimum of BCU Level 3 Coach, or BCU Coach with Moderate Water Endorsement (MWE). The Coach must be qualified to operate with both Canoes and Kayaks and hold a minimum of 4 Star/Moderate Water Leader (or Level 2 Coach) in the alternative discipline to their coaching qualification.

Where there is a significant lack of potential providers' within specific geographical regions or areas of expertise additional evidence of equivalent or wider experience may be taken into account.

The strongest applications will be selected considering:

- Depth and breadth of coaching qualifications and experience
- Recognised assessing/tutoring qualification and/or experience
- Knowledge and understanding of the award syllabus
- Knowledge and skills in the range of craft/environments relevant to the award
Craft include: racing craft, touring kayaks, open canoes, suitable sit-on-tops, general purpose kayaks, stand-up-paddleboards, and crew boats.
Environments include: Slow moving rivers, Sheltered Inland and Tidal waters.
- Knowledge and understanding of British Canoeing Qualification pathways
- Fit to Home Nation Delivery Centre workforce demands

See 'Paddlesport Leader Provider Role Description' for further details.

Application Process

The Home Nation Coaching Manager is responsible for the selection of the most appropriate applicants based on suitability and strength of application in relation to the detailed Job Specifications and their own workforce demands. Applications will be considered based on the individuals skill set against the specific demands for new providers.

Development Phase

Successful applicants will be required to commit to a development process before they are able to deliver courses.

1. Requirements for aspirant providers who hold other relevant Provider Roles

There is currently a fast track route available for Paddlesport Leader providers to support the launch of this new award. It is likely that the fast track route will be withdrawn once an established assessor workforce is in place. This fast track development phase will be implemented for successful applicants (who meet the requirements on page 1) who are also;

- an active and licenced British Canoeing Leader Award Provider in another discipline OR a licenced Level 1 or Level 2 Coach Educator;

Aspirant Paddlesport Leader providers identified for this Fast Track route will be required to attend a British Canoeing Orientation event. An action plan will be agreed to identify any development required. Aspirant Providers are required to complete Part 2. of the Paddlesport Leader Provider Logbook (to record their attendance at the Orientation and their Action Plan). Once the action plan is completed the Part 2. of the Logbook is submitted to their Home Nation Association along with any supporting evidence for verification. Upon verification that the action plan has been completed the provider will be offered the role, and will be required to agree to the British Canoeing Leadership Provider Licence.

2. Requirements for aspirant providers who do not hold other relevant provider roles:

Aspirant providers are required to complete the following:

- **British Canoeing Assessor Training:** This 1-day course covers essential assessing skills required for providers of British Canoeing Awards. It is appropriate for all British Canoeing Leadership Award providers, as well as 3 Star Providers in all disciplines. The course only needs completing once if providers are working towards multiple roles.
- **British Canoeing Paddlesport Leader Provider Training:** This training can be delivered by a Home Nation Paddlesport Leader Trainer, either as a specific training day, or alongside the full observation of the relevant Paddlesport Leader Assessment course. This provides an induction to the course requirements, standards etc.
- **Course Experience and Endorsement of Training Skills:** Observe, support and co-deliver Paddlesport Leader training/assessment courses with qualified, current and active providers. Providers who are not already licensed provider of other British Canoeing Leadership Award, or a licenced Coach Educator are required to have their training course provider skills endorsed by a licenced Paddlesport Leader Provider.

Once the above have all been completed and the aspirant is well practiced they need a recommendation that they are competent in the role. The recommendation must be from a Home Nation Trainer and be based on the observation of competent delivery. A list of current Home Nation Trainers is available from the Home Nation on request.

The British Canoeing Paddlesport Leader Provider Logbook is used to record this development journey; and provides further details of the requirements.

It is strongly advised that aspirant providers also work towards becoming a Foundation Safety and Rescue Provider if not already held.

Once the development phase has been completed and the logbook verified, the provider will be offered the role. They will be required to accept the British Canoeing Leadership Provider Licence.

Aspirant providers are expected to have completed the development phase 3-years from attendance at Paddlesport Leader Provider Training. It will be assumed that aspirant providers who do not complete the process within this time do not wish to pursue the role; an extension maybe requested/granted in exceptional circumstances.

Remaining current as a Paddlesport Leader Provider

The Paddlesport Leader provider role is subject to the coach meeting the Home Nation Coach Update requirements and agreeing to the British Canoeing Leadership Provider Licence. They are also expected to;

- Remain active coaching
- Remain up-to-date with current best practice in all aspects of the syllabus
- Demonstrate personal paddling competence in the relevant disciplines and environments
- Deliver a minimum of one Paddlesport Leader assessment course in each 3-year cycle

Providers are entrusted with doing whatever it takes to maintain their currency; the Home Nation Associations are at liberty to request evidence of this currency, and if necessary remove provider role or specify individual actions in order to maintain the provider role. The Home Nations may also run compulsory or voluntary moderation or training to support providers, as they see fit.

Providers who do not meet the minimum delivery requirements can put a case forward to keep their role if active (coaching and leading) in the specific environment, or active running relevant British Canoeing Awards in other disciplines. These will be considered by the Home Nation on a case-by-case basis.