

Performance Group Terms of Reference

SCA Performance vision

By 2021 we will have:

- A network of home-grown performance coaches delivering the day to day development of Junior athletes in their local environments
- Scottish athletes appropriately receiving performance support to consistently win medals at Junior and U23 World and European Championships in the Olympic disciplines
- Scottish athletes joining British Canoeing programmes in Olympic & Paralympic disciplines and going on to win Olympic & Paralympic Medals

Members and roles within the SCA Performance Group:

The role of the SCA Performance Group is to oversee the SCA Performance Programme in the relevant Olympic disciplines including athlete inclusion, performance support to selected athletes, progress against targets, pathway activities, targeted coach education

Member title	Definition of roles within the Performance Group
SCA Board Director to act as PGM Chair	To Chair the SCA Performance Group meetings to enhance SCA Board links and accountability over the Performance, Pathway and Education matters in the Olympic disciplines
SCA Performance Director	To provide detailed input about performance support to identified athletes and the coordination of pathways to performance support. To ensure that appropriate targets are set and achieved. To maintain an overview across the relevant Olympic Disciplines and to communicate with identified stakeholders. The SCA Performance Director is responsible for the overall SCA Performance Pathways and Performance support strategy and direction
sportscotland Partnership Manager	To represent sportscotland and ensure that the decisions taken by SCA Performance programme is in accordance with SCA plans into which sportscotland invests.
sportscotland Institute of Sport (SIS) High Performance Manager	To represent sportscotland Institute of Sport and ensure that the decisions taken by the SCA Performance programme are in accordance with SCA plans into which sportscotland invests. To review and agree the nominations for SIS support.
GB Canoeing Performance Director or appointed representative	To be the link with BC programmes and activities. This ensures that the SCA Performance programme is aligned with follow-on BC pathways to maximise SCA athlete nomination to BC World Class Programme.
SCA Chief Executive	To be the link between SCA Performance programme and the other SCA activities to ensure consistency with the overall SCA plans.
Designated SCA Performance coaches in relevant Olympic disciplines	To provide detailed input on the discipline in which they work and, where necessary, to provide input on specific athletes/activities.
Representative of SCA Discipline Committee in relevant Olympic disciplines	Nominated by the individual Discipline Committee, their representative is to be the link between the SCA Performance programme and their Discipline Committee to align the committee's grass roots development work and competition/development activities with SCA Performance activities.
Independent Athlete Liaison in relevant Olympic disciplines	To support engagement with Inclusion Panel. Invited as described in Inclusion Panel ToR.

Meetings format and frequency:

This group meets twice a year covering a range of agenda items including:

- Influence and agree the strategic direction of the Performance programmes
- Agree the division of the support to Scottish athletes and the associated selection criteria
- Review and approve the process used to identify Performance athletes.

Spring meeting: Performance Group is to sign off the retention/inclusion process into the SCA Performance programme for the season in relevant Olympic disciplines

Autumn meeting: Performance Group is to oversee the process used for nominating athletes to the programme and to confirm that this process has been followed

Performance Group information and data:

All the specific information about performance programme and individual athletes are confidential to the Performance Group and its members. The main outcomes of these meetings will be published on the SCA website.