

Vacancy - SCA Performance Coach - Slalom

The Scottish Canoe Association's Performance Programme in the Olympic discipline of Slalom and Sprint continues to successfully transfer athletes to the British Canoeing Programmes funded by UK Sport.

The SCA programme's recent innovations have included international collaborations (Erasmus project and athletes training abroad with other nations), working to develop the coaching skills of aspiring athletes and the inclusion of the SCA by Winning Students as a new core sport. More information about the programme can be found in our [SCA Performance programme document](#) published each year

We now seek an extremely capable individual to replace our Performance Coach in Slalom who, after 3 years of valued contribution to the success of our programme, has moved on to a new professional opportunity, becoming the Sport Director for a world leading slalom country in Europe. This change of role of our Performance Coach in Slalom together with the recent move by our former Sprint National Coach to the British Canoeing World class programme are testament to our commitment to people/staff development.

The new Performance Coach will drive forward further success in Slalom in Scotland by joining our existing performance team, made possible through sportscotland investment.

Job title: Performance Coach - Slalom

Contract: Full time, open ended contract – subject to ongoing investment into the SCA Performance Programme. Job share proposals will be considered.

Salary: £20k - £27k per annum - dependent on qualifications and experience.
The role involves regular travel in Scotland, UK and Europe.

Key work areas:

- planning and delivering the slalom programme and providing professional coaching to enable Scottish athletes to enter British Canoeing Programmes
- delivering coach-led training to Programme athletes on a day to day basis
- organising training camps for the Programme and delivering coaching at these camps
- coordinating and developing the training environments for Programme athletes
- coordinating a Sport Science and Medicine (SIS) Leads and Providers to deliver support services to athletes aligned with Performance Programme activities

The successful candidate will be an enthusiastic effective coach, committed to developing themselves and their practice to impact positively on improving the performance of the athletes with support of a wider team of experts. He/she will relish being part of a successful, geographically distributed team working to achieve the objectives set out in the [SCA 4 year Strategic Plan](#).

Application Process and timelines:

- To apply, please return the completed Application Form, Monitoring Form and your CV to margaret.winter@canoescotland.org, or by post to the SCA Office (address on application form)
- Applications for this position close at **noon, Monday 8th May 2017**.
- We do plan to inform shortlisted candidate on Wednesday 10th May 2017.
- Shortlisted candidates, who are invited to interview, will be notified by **5pm Weds 10th May 2017**.
- Interviews are planned to be on **Monday 15th of May** at the **sportscotland** Institute of Sport in Stirling.

For information, we plan to let successful candidate know on the following days.

The successful candidate would be invited to take part in our Sport Performance Team meeting on 22nd and 23rd May 2017 at Glenmore Lodge. This is not mandatory, but it would be a good introduction to get to know the wider Performance Team and to further understand the work that we do to support athletes progress. See canoescotland.org for the Job Description, Person Specification, Application Form and Monitoring Form.

If you would like an informal discussion about either post please contact Remi Gaspard, SCA Head of Performance and Pathways, on 07827 292701 or by email: remi.gaspard@canoescotland.org

The SCA is committed to Equality and encourages applications from all qualified applicants for all vacancies.