

## Vacancy - SCA Performance Coach (Slalom)

### Jointly deployed by Breadalbane Canoe Club and the SCA

The Scottish Canoe Association's Performance Programme in the Olympic discipline of Slalom and Sprint continues to successfully transfer athletes to the British Canoeing Programmes funded by UK Sport. The SCA programme's recent innovations have included international collaborations, working to develop the coaching skills of aspiring athletes and the inclusion of the SCA by Winning Students as a new core sport providing valuable additional assistance to athletes in higher education in Scotland. More information about the programme can be found in our [SCA Performance programme document](#) published each year.

Breadalbane Canoe Club (BCC) has successfully built a junior pathway over the last 10 years with different support mechanisms and, following the departure of Steve Macdonald to take up other career opportunities, seeks to deploy a slalom coach to progress coaching delivery at junior pathway level within the club.

The SCA and BCC are partnering to jointly recruit a slalom coach to enhance the coaching provision at BCC whilst also delivering SCA Performance Programme activities for specific sessions and training camps. This new position, made possible through sportscotland investment, will help deliver further success in Slalom in Scotland by strengthening the slalom performance pathway.

**Job title:** SCA Performance Coach - Slalom

**Contract:** An initial 12 month full time (37 hours per week) contract with 25% of the time for SCA delivery and 75% for BCC delivery with the deployment for both organisations agreed in advance. Subject to the SCA and BCC receiving ongoing investment

**Salary:** £18k - £22k per annum - dependent on qualifications and experience.  
The role involves undertaking work in Scotland, UK and Europe

### Key work areas:

1. Develop, manage and deliver a seamless systematic training pathway within BCC for six ability bands from introduction to kayaking to graduation of athletes to meet the SCA inclusion criteria at performance or GB level
2. Effective coordination and communications with BCC athletes, parents and guardians, the local council and leisure trust
3. Work with other SCA performance colleagues to deliver joint technical sessions
4. Deliver coach-led training sessions to SCA Performance Programme athletes at specified training camps and races

The successful candidate will be an enthusiastic effective coach, committed to developing themselves and their practice to impact positively on improving the performance of the athletes with the support of a wider team of experts. He/she will relish being part of a successful team within BCC and the SCA.

### Application Process and timelines:

- To apply, please complete the application form and equality monitoring form
- Applications for this position close at **noon, 24/05/2019**
- Shortlisted candidates, who are invited to interview and assessment, will be notified by **29/05/2019**
- Interviews are planned to be on **10/06/2019**
- Interviewed candidates will be informed of the outcome on by **12/06/2019**

If you would like an informal discussion about this post please use either of the contacts below:

- Jon Schofield, SCA Head of Performance and Pathways - 07921 714788, [jon.schofield@canoescotland.org](mailto:jon.schofield@canoescotland.org)
- Calum McDiarmid, BCC Chair - 07979 608283, [calum@spirit-of-wood.com](mailto:calum@spirit-of-wood.com)

The SCA & BCC are committed to selecting staff solely on the basis of their ability to do the job for which they are being recruited, and welcomes applications from all sectors of the community. Applications are especially welcome from individuals within groups currently under-represented within the SCA staff, such as women, disabled people and those from black and minority ethnic communities.