

Job Description

Shared Partnership Performance Coach

Job Details

Responsible to: SCA Head of Performance and Pathways

Responsible for: Delivery of first-class, professional coaching services for athletes within the Breadalbane Canoe Club (BCC) academy and the SCA Performance Programmes

Direct contacts:

- SCA and BCC staff, volunteers and relevant committee
- Athletes engaged with BCC or SCA performance programme
- Scottish Competitors
- Local Coaches, Volunteers, Parents, Partners (**sportscotland**, SIS, etc...)

Key Result Areas:

- A. Increased number of paddlers competing at a higher level and progressing quicker through skill acquisition and therefore accelerated progression through national rankings
- B. Increased number of paddlers making SCA Performance Criteria
- C. Continue to develop the organisation of the BCC academy (allowing advance planning and accelerated progression for athletes engaged in the academy)
- D. Continue to develop and coordinate junior pathway activities at BCC, during BCC camps and supporting division ranking competition

The Performance Coach will be responsible for athlete support within the different areas A-D. The list of athletes, the time & effort on each area and the places of work, will be agreed with the Line Manager (Head of Performance and Pathways) and BCC representatives on an annual basis and adjusted from time to time due to the developing nature of sport.

Responsibilities

For BCC

1. Develop, manage and deliver a seamless systematic training pathway for six ability bands from introduction to kayaking to graduation of athletes to meet the SCA inclusion criteria at performance level or GB level
2. Be the epicenter of coordination and communications with athletes, parents and guardians, the local council and leisure trust
3. Provide safety management systems for all aspects of the pathway
4. Provide training opportunities and mentoring to volunteer coaches, non-slalom paddlers and those who do not meet inclusion criteria, to cascade knowledge throughout the club

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5. Create individualized athlete profiling and training plans with a performance contract between club and athlete.

For SCA

6. Work with SCA performance staff offering joint technical sessions with the SCA performance coach
7. Deliver coach-led training sessions to supported Athletes during training camps and races supported by the SCA
 - 1) Delivering sport specific coaching sessions at specific training camps
 - 2) Delivering land based training sessions at specific training camps
 - 3) Conducting video analysis etc
 - 4) Delivering coaching support at specific race events

General tasks

- A. Achieving the targets and outcomes agreed with the Line Manager as part of on-going performance appraisal
- B. Attending meetings (virtually or in person) relevant to the post and reporting to the Line Manager.
- C. Reporting regularly (at least quarterly) and as requested, to the Line Manager & BCC representative including specific reports on competition and training camps
- D. Working as part of the overall SCA team – namely to support the development of slalom canoeing and kayaking in its widest sense within Scotland.
- E. Undertaking any other tasks appropriate to this level of responsibility at the request of the Line Manager and/or BCC representative