

**Equal Opportunities Monitoring Form**

Confidential

The Scottish Canoe Association is committed to selecting staff solely on the basis of their ability to do the job for which they are being recruited, regardless of their race, colour, nationality, ethnic or national origins, gender, marital status, sexual orientation, religion or beliefs, age, disability or caring responsibilities. Please help us monitor the implementation of this policy by completing and returning this form. Your answers will be kept **strictly confidential** and are used for monitoring purposes only. This form will be detached from your application form and will be treated as anonymous. It will **not** be seen by the panel which shortlists or interviews for the job.

Please complete all sections of the questionnaire by placing a tick (or by providing information where appropriate) in the classification box () applying to you in each section.

Post Applied For:

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**SEX AND GENDER IDENTITY**

Male                                       Female

I consider myself to be or to have been transgender

I prefer not to answer this question

**AGE**

16-24 <input type="checkbox"/>	45 – 54 <input type="checkbox"/>
25 – 34 <input type="checkbox"/>	55 – 64 <input type="checkbox"/>
35 – 44 <input type="checkbox"/>	65 – 74 <input type="checkbox"/>
75 plus <input type="checkbox"/>	
I prefer not to answer this question <input type="checkbox"/>	

**CARING RESPONSIBILITY**

Do you have caring responsibilities (i.e. are you the primary caregiver to a child or children, or other dependents including disabled, elderly or sick adults)?

Yes  No

I prefer not to answer this question

**DISABILITY**

The Equality Act 2010 defines disability as:

*“a person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.”*

Do you consider yourself to have a disability?

Yes  No

I prefer not to answer this question

**RELIGION OR BELIEF**

Please indicate your ethnic group by ticking one of the boxes below: These categories are in line with those from the Scottish Census 2011.

None

Church of Scotland

Roman Catholic

Other Christian  Please provide details \_\_\_\_\_

Hindu

Jewish

Muslim

Sikh

Buddhist

Another religion or body  Please provide details \_\_\_\_\_

I prefer not to answer this question:

**ETHNIC GROUP**

Please indicate your ethnic group by ticking one of the boxes below: These categories are in line with those from the Scottish Census 2011.

**White**

- Scottish
- Other British
- Irish
- Gypsy Traveller
- Polish
- Any other white ethnic group (please provide details):  \_\_\_\_\_
- Mixed or multiple ethnic origin (please provide details) :  \_\_\_\_\_

**Asian, Asian Scottish or Asian British**

- Indian, Indian Scottish or Indian British
- Pakistani, Pakistani Scottish or Pakistani British
- Bangladeshi, Bangladeshi Scottish or Bangladeshi British
- Chinese, Chinese Scottish or Chinese British
- Any other Asian background (please provide details):  \_\_\_\_\_

**African**

- African, African Scottish or African British

**Caribbean or Black**

- Caribbean, Caribbean Scottish or Caribbean British
- Black, Black Scottish or Black British
- Any other Black group (please provide details):  \_\_\_\_\_

**Other Ethnic Background**

- Arab, Arab Scottish or Arab British
- Any other Group (please provide details):  \_\_\_\_\_
- I prefer not to answer this question

## SEXUAL ORIENTATION

In order for the Scottish Canoe Association to comply with Equality Act, 2010, we ask that you indicate your sexual orientation by selecting one of the boxes below:

Bisexual

Heterosexual

Gay/Lesbian

I prefer not to answer this question